

PITTSBURG UNIFIED SCHOOL DISTRICT		CLASSIFIED MANAGEMENT SALARY SCHEDULE 2022-2023 Classified Administrators of Pittsburg Schools (CAPS) 8.5% Increase effective July 1, 2022								
Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
I	Annual	\$ 93,360	\$ 98,221	\$ 103,083	\$ 107,948	\$ 112,809	\$ 117,672	\$ 120,615	\$ 123,631	Assistant Director/Coordinator
	Monthly	\$ 7,780.00	\$ 8,185.08	\$ 8,590.25	\$ 8,995.67	\$ 9,400.75	\$ 9,806.00	\$ 10,051.25	\$ 10,302.58	Child Nutrition Services
	Hourly	\$ 44.88	\$ 47.22	\$ 49.56	\$ 51.90	\$ 54.24	\$ 56.57	\$ 57.99	\$ 59.44	Coordinator of Finance
I(a)	Annual	\$ 97,829	\$ 102,977	\$ 108,396	\$ 114,100	\$ 120,104	\$ 123,183	\$ 126,342	\$ 129,580	Coordinator Network Systems
	Monthly	\$8,893.55	\$9,361.55	\$9,854.18	\$10,372.73	\$10,918.55	\$11,198.45	\$11,485.64	\$11,780.00	Maintenance & Facilities
	Hourly	\$ 51.38	\$ 54.08	\$ 56.93	\$ 59.93	\$ 63.08	\$ 64.70	\$ 66.36	\$ 68.06	Student Data Systems
II	Annual	\$ 99,985	\$ 104,987	\$ 110,235	\$ 115,745	\$ 120,895	\$ 124,180	\$ 127,465	\$ 130,750	Board Certified Behavior Analyst
	Monthly	\$ 8,332.08	\$ 8,748.92	\$ 9,186.25	\$ 9,645.42	\$ 10,075	\$ 10,348.33	\$ 10,622.08	\$ 10,895.83	School Based Therapist
	Hourly	\$ 48.07	\$ 50.47	\$ 53.00	\$ 55.65	\$ 58.12	\$ 59.70	\$ 61.28	\$ 62.86	11-Month Position (238 Days) / July is Non-Work / Salary reflects 11-months (Full-Time)
III	Annual	\$ 105,030	\$ 109,892	\$ 114,754	\$ 119,617	\$ 124,480	\$ 129,345	\$ 132,579	\$ 135,892	Senior HR Analyst
	Monthly	\$ 8,752.50	\$ 9,157.67	\$ 9,562.83	\$ 9,968.08	\$ 10,373.33	\$ 10,778.75	\$ 11,048.25	\$ 11,324.33	Director IV
	Hourly	\$ 50.50	\$ 52.83	\$ 55.17	\$ 57.51	\$ 59.85	\$ 62.19	\$ 63.74	\$ 65.33	Project Manager
III(a)	Annual	\$ 112,802	\$ 116,187	\$ 119,674	\$ 123,264	\$ 126,960	\$ 130,770	\$ 134,692	\$ 141,003	Occupational Therapist
	Monthly	\$ 10,254.73	\$ 10,562.45	\$ 10,879.45	\$ 11,205.82	\$ 11,541.82	\$ 11,888.18	\$ 12,244.73	\$ 12,818.45	11-Month Position (238 Days) / July is Non-Work / Salary reflects 11-months (Full-Time)
	Hourly	\$ 59.24	\$ 61.02	\$ 62.85	\$ 64.74	\$ 66.68	\$ 68.68	\$ 70.74	\$ 74.06	
IV	Annual	\$ 128,369	\$ 133,233	\$ 138,094	\$ 142,954	\$ 147,816	\$ 152,679	\$ 156,496	\$ 160,407	Director II
	Monthly	\$ 10,697.42	\$ 11,102.75	\$ 11,507.83	\$ 11,912.83	\$ 12,318.00	\$ 12,723.25	\$ 13,041.33	\$ 13,367.25	Not applicable at this time
	Hourly	\$ 61.72	\$ 64.05	\$ 66.39	\$ 68.73	\$ 71.07	\$ 73.40	\$ 75.24	\$ 77.12	
IV(a)	Annual	\$ 135,228	\$ 140,067	\$ 144,906	\$ 149,744	\$ 154,580	\$ 159,421	\$ 164,118	\$ 168,819	Coord Data Reporting & Educational Technology
	Monthly	\$ 11,269.00	\$ 11,672.25	\$ 12,075.50	\$ 12,478.67	\$ 12,881.67	\$ 13,285.08	\$ 13,676.50	\$ 14,068.25	After School Programs / Special Proj
	Hourly	\$ 65.01	\$ 67.34	\$ 69.67	\$ 71.99	\$ 74.32	\$ 76.64	\$ 78.90	\$ 81.16	
V	Annual	\$ 135,902	\$ 140,769	\$ 145,627	\$ 150,495	\$ 155,354	\$ 160,219	\$ 164,226	\$ 168,331	Parent and Family Coordinator
	Monthly	\$ 11,325.17	\$ 11,730.75	\$ 12,135.58	\$ 12,541.25	\$ 12,946.17	\$ 13,351.58	\$ 13,685.50	\$ 14,027.58	
	Hourly	\$ 65.34	\$ 67.68	\$ 70.01	\$ 72.35	\$ 74.69	\$ 77.03	\$ 78.95	\$ 80.93	
V(a)	Annual	\$ 153,929	\$ 157,118	\$ 160,307	\$ 163,499	\$ 166,689	\$ 169,877	\$ 173,068	\$ 176,256	Senior Project Inspector
	Monthly	\$ 12,827.42	\$ 13,093.17	\$ 13,358.92	\$ 13,624.92	\$ 13,890.75	\$ 14,156.42	\$ 14,422.33	\$ 14,688.00	Not applicable at this time
	Hourly	\$ 74.00	\$ 75.54	\$ 77.07	\$ 78.61	\$ 80.14	\$ 81.67	\$ 83.21	\$ 84.74	
VI	Annual	\$ 144,417	\$ 149,281	\$ 154,141	\$ 159,003	\$ 163,864	\$ 168,729	\$ 173,449	\$ 178,173	Director I
	Monthly	\$ 12,034.75	\$ 12,440.08	\$ 12,845.08	\$ 13,250.25	\$ 13,655.33	\$ 14,060.75	\$ 14,454.08	\$ 14,847.75	Child Nutrition Services
	Hourly	\$ 69.43	\$ 71.77	\$ 74.11	\$ 76.44	\$ 78.78	\$ 81.12	\$ 83.39	\$ 85.66	Facilities
Masters Degree: \$ 1,377.14 additional per year										Finance
Doctoral Degree: \$ 2,142.21 additional per year										Human Resources
Longevity Pay: 5.00% of base salary beginning with the 11th consecutive year of employment 7.00% of base salary beginning with the 16th consecutive year of employment 9.00% of base salary beginning with the 21st consecutive year of employment 10.00% of base salary beginning with the 26th consecutive year of employment										Maintenance, Operations and Trans
Fringe Benefits: Effective April 1, 2023 -District contribution to medical premiums: Employee Only \$913.74/month Employee plus one \$1,827.48/month Family \$2,375.72/month Board approved: March 22, 2023										Technology Director
WORK YEAR: 260 Days HOLIDAYS: 15 Days Per Year VACATION: 22 Days Per Year AFTER 19 YEARS 27 Days Per Year SICK 12 Days Per Year MANAGEMENT LEAVE - Four (4) days per year of Leave with pay (this provision is not cumulative)										Revised to include After School Coord and Human Resources December 9, 2020
										Revised to include Board Certified Behavior Analyst (BCBA) - November 10, 2021
										School Based Therapist - January 25, 2023 Coordinator of Finance March 8, 2023